

2015 Prevailing Wage Rates for State Funded Projects**For Informational Purposes Only Not For Use In Contract****Eaton County****Page 1 of 24**

<u>Classification</u>		Straight	Time and	Double	Overtime Provision
Name	Description	Hourly	a Half	Time	
Asbestos & Lead Abatement Laborer					
Asbestos & Lead Abatement Laborer 4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days	MLDC	\$40.25	\$53.64	\$67.03	H H H X X X D Y
Asbestos & Lead Abatement, Hazardous Material Handler					
Asbestos and Lead Abatement, Hazardous Material Handler 4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days	AS207	\$40.25	\$53.58	\$66.90	H H H X X X D Y
Boilermaker					
Boilermaker	BO169	\$54.70	\$81.08	\$107.45	H H H H H H D Y
Apprentice Rates:					
1st 6 months		\$40.31	\$59.49	\$78.67	
2nd 6 months		\$41.45	\$61.21	\$80.95	
3rd 6 months		\$42.57	\$62.88	\$83.19	
4th 6 months		\$43.69	\$64.57	\$85.43	
5th 6 months		\$44.81	\$66.24	\$87.67	
6th 6 months		\$48.63	\$72.50	\$96.36	
7th 6 months		\$49.32	\$73.01	\$96.69	
8th 6 months		\$51.58	\$76.40	\$101.21	

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Bricklayer					
Bricklayer 4 10s allowed M-F	BR9-31	\$46.03	\$60.01	\$73.99	H H H H H H D Y
Make up day allowed	Comment Saturday				
Apprentice Rates:					
	0-749 hours	\$34.85	\$43.24	\$51.63	
	750-1,499 hours	\$36.24	\$45.33	\$54.41	
	1,500-2,249 hours	\$37.64	\$47.43	\$57.21	
	2,250-2,999 hours	\$39.04	\$49.53	\$60.01	
	3,000-3,749 hours	\$40.44	\$51.63	\$62.81	
	3,750-4,499 hours	\$41.84	\$53.73	\$65.61	
	4,500 - 5,249 hours	\$43.23	\$55.81	\$68.39	
	5,250 - 6,000 hours	\$44.63	\$57.91	\$71.19	
Stone, Artificial, Cement Masonry, Pointing, Caulking & Cleaning 4 10s allowed M-F Hours worked after 10 on Saturday must be paid double for cement masonry	BR9-31S	\$46.03	\$60.01	\$73.99	H H H H H H D Y
Apprentice Rates:					
	0-749 hours	\$36.24	\$45.33	\$54.41	
	750-1499 hours	\$37.64	\$47.43	\$57.21	
	1500-2249 hours	\$39.04	\$49.53	\$60.01	
	2250-2999 hours	\$40.44	\$51.63	\$62.81	
	3000-3749 hours	\$43.23	\$55.81	\$68.39	
Carpenter					
Floor layer	CA1004FL	\$37.71	\$48.16	\$58.60	X X H H H H D Y
Make up day allowed	Comment Saturday				
Apprentice Rates:					
	1st Year	\$29.33	\$35.58	\$41.84	
	2nd Year	\$31.44	\$38.75	\$46.06	
	3rd Year	\$33.53	\$41.88	\$50.24	
	4th Year	\$34.58	\$43.46	\$52.34	

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<u>Classification</u>						
Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Carpenter	CA1004L		\$41.17	\$53.36	\$65.54	X X H H H H H D Y
Make up day allowed	Comment Saturday					
Apprentice Rates:						
	1st Year		\$31.42	\$38.73	\$46.04	
	2nd Year		\$33.86	\$42.39	\$50.92	
	3rd Year		\$36.30	\$46.05	\$55.80	
	4th Year		\$37.51	\$47.86	\$58.22	
<u>Subdivision of county</u>	All Twps EXCEPT Bellevue, Kalamo, Vermontville, and Walton					
Floor Layer	CA-100FL		\$39.16	\$50.08	\$61.00	X X H H H H H D N
Make up day allowed	Comment Saturday					
Apprentice Rates:						
	1st year		\$30.42	\$36.97	\$43.52	
	2nd year		\$32.61	\$40.26	\$47.90	
	3rd year		\$34.79	\$43.52	\$52.26	
	4th year		\$35.88	\$45.16	\$54.44	
<u>Subdivision of county</u>	townships of Bellevue, Kalamo, Vermontville & Walton					
Carpenter	CA-525		\$37.95	\$48.05	\$58.14	X X H H H H H D N
Make up day allowed	Comment Saturday					
Apprentice Rates:						
	1st year		\$29.87	\$35.92	\$41.98	
	2nd year		\$31.89	\$38.96	\$46.02	
	3rd year		\$33.91	\$41.98	\$50.06	
	4th year		\$34.92	\$43.50	\$52.08	
<u>Subdivision of county</u>	the townships of Bellevue, Kalamo, Vermontville & Walton only					

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Cement Mason					
Cement Mason	PL16-7	\$37.52	\$49.84	\$62.16	H H H H H H D Y
Four 10s allowed Monday-Thursday with Friday or Saturday inclement weather make up days. Saturday hours for inclement weather make up shall be paid straight rate unless over 40 hours worked.					
Make up day allowed Comment Friday or Saturday for inclement weather					
Apprentice Rates:					
1st year		\$28.90	\$36.91	\$44.92	
2nd year		\$31.36	\$40.60	\$49.84	
3rd year		\$33.82	\$44.29	\$54.76	
Drywall					
Drywall Taper and Finisher	PT-845-DF	\$37.39	\$49.64	\$61.89	H H H H H H D N
Apprentice Rates:					
0 - 1,000 hours		\$26.37	\$33.11	\$39.85	
1,001 - 2,000 hours		\$27.59	\$34.94	\$42.29	
2,001 to 3,000 hours		\$29.55	\$37.88	\$46.21	
3,001 to 4,000 hours		\$31.27	\$40.46	\$49.65	
4,001 to 5,000 hours		\$33.71	\$44.12	\$54.53	
5,001 to 6,000 hours		\$36.17	\$47.81	\$59.45	
Electrician					
Journeyman Wireman	EC-445-IW	\$41.98	\$56.87	\$71.75	H H H H H H D N
Make up day allowed					
Apprentice Rates:					
0-1,000 hours		\$18.80	\$25.37	\$31.94	
1,001-2,000 hours		\$20.27	\$27.58	\$34.88	
2,001-2,750 hours		\$26.68	\$34.86	\$43.05	
2,751-3,500 hours		\$28.16	\$37.09	\$46.01	
3,501-4,250 hours		\$29.66	\$39.33	\$49.01	
4,251-5,000 hours		\$31.15	\$41.57	\$51.99	
5,001-5,750 hours		\$32.64	\$43.81	\$54.97	
5,751-6,500 hours		\$34.12	\$46.03	\$57.93	
6,501-7,250 hours		\$35.61	\$48.26	\$60.91	
7,251-8,000 hours		\$37.11	\$50.51	\$63.91	

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
<u>Subdivision of county</u>	Townships of Sunfield, Vermontville, Kalamo, Bellevue, Walton, and Brookfield ONLY.				
Sound & Communication Technician	EC-445-SC	\$22.66	\$30.76	\$38.86	H H H H H H D N
Make up day allowed					
Apprentice Rates:					
1st 6 months		\$10.16	\$14.42	\$18.66	
2nd 6 months		\$10.93	\$15.57	\$20.20	
3rd 6 months		\$11.70	\$16.72	\$21.74	
4th 6 months		\$12.48	\$17.89	\$23.30	
5th 6 months		\$13.25	\$19.05	\$24.84	
6th 6 months		\$14.02	\$20.20	\$26.38	
<u>Subdivision of county</u>	Townships of Sunfield, Vermontville, Kalamo, Bellevue, Walton and Brookfield ONLY.				
Inside Wireman	EC-665-IW	\$52.92	\$69.88	\$86.84	H H D H H H D D Y
Comment					
A four day schedule of ten hours a day is allowed Monday thru Friday.					
Apprentice Rates:					
0-1000 hours		\$31.32	\$39.79	\$48.27	
1000-2000 hours		\$33.60	\$42.93	\$52.25	
2000-3500 hours		\$35.86	\$46.04	\$56.21	
3500-5000 hours		\$38.14	\$49.17	\$60.19	
5000-6500 hours		\$40.39	\$52.26	\$64.12	
6500-8000 hours		\$42.66	\$55.38	\$68.09	
<u>Subdivision of county</u>	Roxand, Oneida, Delta, Chester, Benton, Windsor, Carmel, Eaton, Eaton Rapids & Hamlin townships				
Sound and Communication Journeyman	EC-665-SD	\$41.77	\$55.94	\$70.10	H H D H H H D D Y
A four day schedule of ten hours a day is allowed Monday thru Friday.					
Comment					
On 4 ten hour days, time and one half after ten hours. Double time starts after the 12th hour.					
Apprentice Rates:					
1st period		\$24.24	\$31.32	\$38.40	
2nd period		\$25.99	\$33.78	\$41.56	
3rd period		\$27.74	\$36.24	\$44.73	
4th period		\$29.51	\$38.71	\$47.92	
5th period		\$31.26	\$41.18	\$51.09	
6th period		\$33.02	\$43.65	\$54.27	

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<u>Classification</u>		Straight	Time and	Double	Overtime Provision
Name	Description	Hourly	a Half	Time	
<u>Subdivision of county</u>		Roxand, Oneida, Delta, Chester, Benton, Windsor, Carmel, Eaton, Eaton Rapids and Hamlin townships			
Elevator Constructor					
Elevator Constructor Mechanic	EL-85	\$70.77		\$116.32	D D D D D D D D Y
	Comment				
	4 tens allowed M-TH				
	Apprentice Rates:				
	1st year	\$50.27		\$75.32	
	2nd year	\$54.83		\$84.44	
	3rd year	\$57.10		\$88.98	
	4th year	\$61.66		\$98.10	
Glazier					
Glazier	GL-826	\$44.16	\$60.04	\$75.91	H H H H H H H D Y
	4 tens allowed on consecutive days				
	Apprentice Rates:				
	1st 6 months	\$31.46	\$40.99	\$50.51	
	2nd 6 months	\$33.05	\$43.37	\$53.69	
	3rd 6 months	\$34.63	\$45.74	\$56.85	
	4th 6 months	\$36.22	\$48.13	\$60.03	
	5th 6 months	\$37.81	\$50.51	\$63.21	
	6th 6 months	\$39.40	\$52.90	\$66.39	
	7th 6 months	\$40.99	\$55.28	\$69.57	
	8th 6 months	\$42.57	\$57.66	\$72.73	
Heat and Frost Insulator					
Spray Insulation	AS25S	\$20.14	\$29.14		H H H H H H H H N

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Heat and Frost Insulator and Asbestos Worker					
Heat and Frost Insulator and Asbestos Worker	AS47	\$44.40	\$58.76	\$73.12	H H H H H H D Y
4 ten hour work days shall be either Monday thru Thursday or Tuesday thru Friday					
Make up day allowed	Comment				
	Friday for missed time during M-Th 4 ten schedule				
Apprentice Rates:					
	1st year	\$25.78	\$32.96	\$40.14	
	2nd year	\$29.50	\$38.11	\$46.73	
	3rd year	\$33.22	\$43.27	\$53.32	
	4th year	\$36.95	\$48.44	\$59.93	
	5th year	\$40.68	\$53.61	\$66.53	
Ironworker					
Pre-engineered Metal Work	IR-25-PE-Z2	\$44.27	\$53.95	\$63.62	X X H X X X D Y
Make up day allowed	Comment				
	4 tens allowed M-Th with Saturday make up day				
Apprentice Rates:					
	1st Year	\$27.36	\$32.83	\$38.31	
	3rd 6 month period	\$29.48	\$35.71	\$41.93	
	4th 6 month period	\$31.61	\$38.60	\$45.58	
	5th 6 month period	\$33.73	\$41.46	\$49.20	
	6th 6 month period	\$35.86	\$44.35	\$52.84	
Fence, Sound Barrier & Guardrail erection/installation and Exterior Signage work	IR-340-F2	\$30.65	\$40.65	\$50.65	X X H X X X H D Y
Four ten hour work days may be worked during Monday-Saturday.					
Apprentice Rates:					
	60% Level	\$21.85	\$27.85	\$33.85	
	65% Level	\$22.95	\$29.45	\$35.95	
	70% Level	\$24.06	\$31.06	\$38.06	
	75% Level	\$25.15	\$32.65	\$40.15	
	80% Level	\$26.25	\$34.25	\$42.25	
	85% Level	\$27.35	\$35.85	\$44.35	

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Reinforcing: any work in connection with field fabrication, post tensioning, prestressing of handling by power, rigging, crane signaling, crane assembly and dismantle, racking, sorting, cutting, bending, hoisting, placing, burning, welding, use of tie gun, and tying of all materials used to reinforce concrete construction. Realignment of reinforcing steel, wire mesh and placing of steel dowels, as well as refastening and resetting same while concrete is being poured. The handling and placing of j or jack bar on slip form construction. The placing of all clips, bolts, and steel rods and wire fabricator mesh pertaining to gunite construction. Drilling holes in concrete for dowels used to reinforce a concrete slab, beam or wall and the use of a chemical anchoring system (such as epoxy) to secure dowels. The use of a non-metallic carbon fiber or polymer typically used to reinforce concrete. Some brand names are NEFMAC, leadline or Tokyo rope.	IR-340-Ref	\$45.05	\$55.39	\$65.73	H H H H H H H D Y
Make up day allowed	Comment				
	for 4 10s, Fridays				
	for 5 8s, Saturday				
	Both apply if employee loses 4 or more straight time hours in any week because the job is down.				
Apprentice Rates:					
	Registered 1st year	\$27.16	\$33.31	\$39.46	
	Registered 2nd year	\$28.21	\$34.88	\$41.56	
	Registered 3rd year	\$33.80	\$42.05	\$50.29	
Rigging, heavy machinery moving and related tasks	IR-340-RIG	\$37.43	\$47.43	\$57.43	X X X X X X X D Y
Make up day allowed	Comment				
	Saturday				
Apprentice Rates:					
	1st year	\$22.50	\$27.31	\$32.11	
	2nd year	\$25.61	\$33.31	\$40.11	
	3rd year	\$30.59	\$40.17	\$48.65	
	4th year	\$32.67	\$43.52	\$53.11	

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
IR-340-STR	Structural and Finish work: all work related to the fabrication, erection & construction of all iron, steel, precast and reinforced concrete structures; bolting, decking, siding, glazing and curtain wall, misc steel stairways, handrails; rigging, signaling, loading, unloading, sorting and stacking of all material. The framing and erection or dismantling of all cranes, travelers and derricks. Field & job fabrication cutting, bending, drilling, welding & burning with acetylene torch or electric device; operation of man lifts or equipment to perform work; misc and ornamental iron and metal, including lockers, jail doors, bunks, iron doors, guardhouses, grating, racks, platforms and uni-strut supports; aligning or leveling or surveying in connection with steel or machinery erection. All demolition and dismantling or iron, steel, precast & reinforced concrete structures.	\$45.05	\$55.39	\$65.73	H H H H H H D Y
	Make up day allowed Comment for 4 10s, Fridays for 5 8s, Saturday Both apply if employee loses 4 or more straight time hours in any week because the job is down.				
	Apprentice Rates:				
	1st Year Registered	\$27.16	\$33.31	\$39.46	
	2nd Year Registered	\$28.21	\$34.88	\$41.56	
	3rd Year Registered	\$33.80	\$42.05	\$50.29	
	4th Year Registered	\$35.90	\$45.19	\$54.49	

Laborer

L499L	Journey person - building and heavy construction craft laborer, portable concrete mixer operator, air, electric or gasoline tool operator, hot dope carrier, tar kettle tender, gasoline vibrators, concrete gas buggies, concrete saw, signal person and top person on sewer, caisson construction (open cut work), concrete shoveler, car pusher, and bottom person (on sewer work). Demolition laborer, 3" pumps & below, jobsite clean-up, deep cleaning, jackhammer operators, burner, crock layer, caisson worker, tunnel mucker and tunnel miner, welder, mason tender, mortar mixer, scaffold builder, forklift operator (masonry only), helper and tender on work customarily performed by laborers and all laborers working for masonry contractors and plasterer tenders.	\$35.57	\$46.88	\$58.19	X X H H H H D Y
	Make up day allowed Comment Saturday				
	Apprentice Rates:				
	0-1,000 hours	\$29.91	\$38.39	\$46.87	
	1,001-2,000 hours	\$31.05	\$40.10	\$49.15	
	2,001-3,000 hours	\$32.18	\$41.79	\$51.41	
	3,001-4,000 hours	\$34.44	\$45.19	\$55.93	

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<u>Classification</u>						
Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Ground Burner	L499LG		\$36.07	\$47.63	\$59.19	X X H H H H H D Y
Make up day allowed	Comment Saturday					
High Burner	L499LH		\$36.57	\$48.38	\$60.19	X X H H H H H D Y
Make up day allowed	Comment Saturday					
Laborer - Hazardous						
Class A Laborer - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required.	LHAZ-Z6-A		\$35.17	\$49.82	\$64.46	H H H H H H H D Y
Make up day allowed	Comment 4 10s allowed M-Th or T-F; inclement weather makeup day Friday					
Apprentice Rates:						
	0-1,000 work hours		\$29.60	\$41.46	\$53.32	
	1,001-2,000 work hours		\$30.71	\$43.12	\$55.54	
	2,001-3,000 work hours		\$31.83	\$44.80	\$57.78	
	3,001-4,000 work hours		\$34.06	\$48.15	\$62.24	
Class B Laborer - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.	LHAZ-Z6-B		\$36.17	\$51.32	\$66.46	H H H H H H H D Y
Make up day allowed	Comment 4 10s allowed M-Th or T-F; inclement weather makeup day Friday					
Apprentice Rates:						
	0-1,000 work hours		\$30.35	\$42.58	\$54.82	
	1,001-2,000 work hours		\$31.51	\$44.32	\$57.14	
	2,001-3,000 work hours		\$32.68	\$46.08	\$59.48	
	3,001-4,000 work hours		\$35.01	\$49.58	\$64.14	

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Laborer Underground - Tunnel, Shaft & Caisson					
Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.	LAUCT-Z2-1	\$35.67	\$47.07	\$58.47	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$30.52	\$39.35	\$48.17	
	1,001-2,000 work hours	\$31.55	\$40.90	\$50.23	
	2,001-3,000 work hours	\$32.58	\$42.44	\$52.29	
	3,001-4,000 work hours	\$34.64	\$45.53	\$56.41	
Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder	LAUCT-Z2-2	\$35.76	\$47.21	\$58.65	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$30.58	\$39.44	\$48.29	
	1,001-2,000 work hours	\$31.62	\$41.00	\$50.37	
	2,001-3,000 work hours	\$32.66	\$42.56	\$52.45	
	3,001-4,000 work hours	\$34.72	\$45.65	\$56.57	
Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.).	LAUCT-Z2-3	\$35.86	\$47.36	\$58.85	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$30.66	\$39.56	\$48.45	
	1,001-2,000 work hours	\$31.70	\$41.12	\$50.53	
	2,001-3,000 work hours	\$32.74	\$42.68	\$52.61	
	3,001-4,000 work hours	\$34.82	\$45.80	\$56.77	

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man.	LAUCT-Z2-4	\$36.02	\$47.60	\$59.17	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$30.78	\$39.74	\$48.69	
	1,001-2,000 work hours	\$31.83	\$41.32	\$50.79	
	2,001-3,000 work hours	\$32.88	\$42.89	\$52.89	
	3,001-4,000 work hours	\$34.97	\$46.02	\$57.07	
Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars)	LAUCT-Z2-5	\$36.28	\$47.99	\$59.69	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$30.98	\$40.04	\$49.09	
	1,001-2,000 work hours	\$32.04	\$41.63	\$51.21	
	2,001-3,000 work hours	\$33.10	\$43.22	\$53.33	
	3,001-4,000 work hours	\$35.22	\$46.40	\$57.57	
Class VI - Dynamite man and powder man.	LAUCT-Z2-6	\$36.59	\$48.45	\$60.31	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$31.21	\$40.38	\$49.55	
	1,001-2,000 work hours	\$32.28	\$41.99	\$51.69	
	2,001-3,000 work hours	\$33.36	\$43.61	\$53.85	
	3,001-4,000 work hours	\$35.51	\$46.84	\$58.15	
Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones.	LAUCT-Z2-7	\$28.86	\$36.86	\$44.85	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$25.41	\$31.68	\$37.95	
	1,001-2,000 work hours	\$26.10	\$32.72	\$39.33	
	2,001-3,000 work hours	\$26.79	\$33.76	\$40.71	
	3,001-4,000 work hours	\$28.17	\$35.82	\$43.47	

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<u>Classification</u>		Straight	Time and	Double		
Name	Description	Hourly	a Half	Time	Overtime	Provision
Landscape Laborer						
	Landscape Specialist includes air, gas, and diesel equipment operator, skidsteer (or equivalent), lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs. Sundays paid at time & one half. Holidays paid at double time.	LLAN-Z2-A	\$27.85	\$38.49	\$49.12	X X H X X X H D Y
	Skilled Landscape Laborer: small power tool operator, lawn sprinkler installers' tender, material mover, truck driver on when seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs Sundays paid at time & one half. Holidays paid at double time.	LLAN-Z2-B	\$23.65	\$31.06	\$38.47	X X H X X X H D Y
Operating Engineer						
	Class C- Regular equipment operator, crane, stiff leg derrick, scraper dozer, grader, front end loader, hoist, job mechanic, head grease man, concrete pump truck and hydro excavators Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-324-BH2C	\$49.55	\$63.42	\$77.29	H H H H H H H D Y
	Apprentice Rates:					
	0 - 999 hours		\$40.33	\$50.04	\$59.75	
	1,000 - 1,999 hours		\$41.71	\$52.11	\$62.51	
	2,000 - 2,999 hours		\$43.10	\$54.19	\$65.29	
	3,000 - 3,999 hours		\$44.49	\$56.28	\$68.07	
	4,000 - 4,999 hours		\$45.88	\$58.37	\$70.85	
	5,000 - 5,999 hours		\$47.26	\$60.43	\$73.61	
	Class D- Air tugger (single drum), material hoist, boiler operator, sweeping machine, winch truck, Bob Cat and similar equipment, elevators (when operated by an operating engineer), and fork truck over 20' lift Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-324-BH2D	\$44.75	\$56.22	\$67.69	H H H H H H H D Y

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Name	Description					
	Class E- Pump 6" or over, well points, freeze systems, boom truck (non-swinging), end dumps and laser/power screed, concrete wire saw 20 h.p. and over and brokk concrete breaker	EN-324-BH2E	\$44.15	\$55.32	\$66.49	H H H H H H D Y
	Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
	Class F- Air compressor, welder, generators, conveyors, pumps under 6", Grease man, and fork truck 20' or less lift	EN-324-BH2F	\$41.70	\$51.65	\$61.59	H H H H H H D Y
	Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
	Class G- Oiler, fireman and heater operator	EN-324-BH2G	\$40.00	\$49.10	\$58.19	H H H H H H D Y
	Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
	Class A- Crane w/ main Boom & Jib 220' or longer	EN-OSA	\$50.90	\$65.45	\$79.99	H H H H H H D Y
	Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.					
	Class A- Crane w/ main Boom & Jib 300' or longer	EN-OSA3	\$52.40	\$67.70	\$82.99	H H H H H H D Y
	Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.					
	Class A- Crane w/ main Boom & Jib 400' or longer	EN-OSA4	\$53.90	\$69.95	\$85.99	H H H H H H D Y
	Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
	Class B- Crane Operator with main boom and jib 140' or longer, tower cranes, gantry crane, whirley derrick	EN-OSB	\$50.65	\$65.07	\$79.49	H H H H H H D Y
	Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.					

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Classification		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Operating Engineer - DIVER					
Diver/Wet Tender/Tender/Rov Pilot/Rov Tender	GLF D	\$52.80	\$79.20	\$105.60	H H H H H H D N
Operating Engineer - Marine Construction					
Diver/Wet Tender, Engineer (hydraulic dredge)	GLF-1	\$65.00	\$84.85	\$104.70	X X H H H H D Y
Holiday pay= \$124.55 per hour, wages & fringes					
Make up day allowed					
<u>Subdivision of county</u>	all Great Lakes, islands therein, & connecting & tributary waters				
Crane/Backhoe Operator, 70 ton or over Tug Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender	GLF-2	\$63.50	\$82.60	\$101.70	X X H H H H D Y
Holiday pay = \$120.80 per hour, wages & fringes					
Make up day allowed					
<u>Subdivision of county</u>	All Great Lakes, islands therein, & connecting & tributary waters				
Friction, Lattice Boom or Crane License Certification	GLF-2B	\$64.50	\$84.10	\$103.70	X X H H H H D Y
Holiday pay = \$123.30					
Make up day allowed					
<u>Subdivision of county</u>	All Great Lakes, islands, therein, & connecting & tributary waters				
Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs or more), Tug/Launch Operator, Loader, Dozer on Barge, Deck Machinery	GLF-3	\$59.30	\$76.30	\$93.30	X X H H H H D Y
Holiday pay = \$110.30 per hour, wages & fringes					
Make up day allowed					
<u>Subdivision of county</u>	All Great Lakes, islands therein, & connecting & tributary waters				
Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Off Road Trucks, Deck Hand, Tug Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe 115,000 lbs or less, Assistant Tug Operator	GLF-4	\$53.60	\$67.75	\$81.90	X X H H H H D Y
Holiday pay = \$96.05 per hour, wages & fringes					
Make up day allowed					
<u>Subdivision of county</u>	All Great Lakes, islands therein, & connecting & tributary waters				
Operating Engineer Steel Work					
Class A- Crane w/ main Boom & Jib 220' or longer	EN-324-SWW1220	\$51.25	\$65.97	\$80.69	H H H H H H D Y
Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Class A- Crane w/ main Boom & Jib 300' or longer	EN-324-SWW1300	\$52.75	\$68.22	\$83.69	H H H H H H D Y
Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
Class A- Crane w/ main Boom & Jib 400' or longer	EN-324-SWW1400	\$54.25	\$70.47	\$86.69	H H H H H H D Y
Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
Class B- Crane Operator with main boom and jib 140' or longer, tower cranes, gantry crane, whirley derrick	EN-324-SWW1B	\$51.00	\$65.60	\$80.19	H H H H H H D Y
Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
Class C- Regular equipment operator, crane, dozer, grader, loader, hoist, straddle wagon, job mechanic & hydro excavator	EN-324-SWW1C	\$50.50	\$64.85	\$79.19	H H H H H H D Y
Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
Apprentice Rates:					
0 - 999 hours		\$40.99	\$51.03	\$61.07	
1,000 - 1,999 hours		\$42.43	\$53.19	\$63.95	
2,000 - 2,999 hours		\$43.86	\$55.33	\$66.81	
3,000 - 3,999 hours		\$45.30	\$57.49	\$69.69	
4,000 - 4,999 hours		\$46.73	\$59.64	\$72.55	
5,000 - 5,999 hours		\$48.17	\$61.80	\$75.43	
Class D- Air tugger (single drum), material hoist, pump 6" or over, elevators (when operated by an operating engineer) and brokk concrete breaker	EN-324-SWW1D	\$45.40	\$57.20	\$68.99	H H H H H H D Y
Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
Class E- Air compressor, welder, generators and conveyors.	EN-324-SWW1E	\$43.75	\$54.72	\$65.69	H H H H H H D Y

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Class F- Oiler and Fireman	EN-324-SWW1F	\$41.15	\$50.82	\$60.49	H H H H H H D Y
Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
Operating Engineer Underground					
Class I Equipment - Backfiller Tamper, Backhoe, Batch Plant Operator, Clamshell, Concrete Paver 2 drums or larger, Conveyor Loader Euclid type, Crane (crawler, truck type or pile driving), Dozer, Dragline, Elevating Grader, endloader, gradall, grader, hydro excavator, power shovel, roller asphalt, scraper self-propelled or tractor drawn, side boom tractor, slip form paver, slope paver, trencher over 8 ft. digging capacity, well drilling rig, concrete pump with boom operator	EN-324A2-UC1	\$50.03	\$64.42	\$78.80	H H H H H H D Y
Apprentice Rates:					
0-999 hours		\$40.60	\$50.67	\$60.74	
1,000-1,999 hours		\$42.04	\$52.83	\$63.62	
2,000-2,999 hours		\$43.48	\$54.99	\$66.50	
3,000-3,999 hours		\$44.92	\$57.15	\$69.38	
4,000-4,999 hours		\$46.36	\$59.31	\$72.26	
5,000-5,999 hours		\$47.80	\$61.48	\$75.14	
Class II Equipment - Boom Truck, Crusher, Hoist, Pump 6 inch discharge or larger, side boom tractor, Tractor (pneumatically other than backhoe or front end loader), Trencher 8 ft. digging capacity and smaller, Vac Truck	EN-324A2-UC2	\$45.14	\$57.08	\$69.02	H H H H H H D Y
Class III Equipment - Air Compressors 600 cfm or larger, Air Compressors 2 or more less than 600 cfm, Boom Truck non-swinging non-powered type boom, Concrete Breaker self-propelled or truck mounted, Concrete paver 1 drum 1/2 yd. or larger, Elevator other than passenger, Pump 4 inch to 6 inch discharge, pumpcrete machine, wagon drill, welding machine or generator 2 or more 300 amp or larger	EN-324A2-UC3	\$44.64	\$56.33	\$68.02	H H H H H H D Y
Class IV Equipment - Boiler, Concrete Saw 40 hp or over, curing machine self propelled, end dumps, extend a boom forklift, farm tractor with attachment, finishing machine concrete, firemen, hydraulic pipe pushing machine, mulching equipment, oiler, pumps up to 4 inch discharge, roller other than asphalt, stump remover, sweeper wayne type, trencher, vibrating compaction equipment self propelled 6 ft. wide or over, water wagon.	EN-324A2-UC4	\$44.36	\$55.91	\$67.46	H H H H H H D Y

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Painter					
Painter	PT-845-BR	\$34.64	\$45.84	\$57.04	H H H H H H D Y
A 4-10s workweek allowed Monday-Thursday.					
Apprentice Rates:					
	0-1000 hours	\$24.56	\$30.72	\$36.88	
	1001-2000 hours	\$25.68	\$32.40	\$39.12	
	2001-3000 hours	\$27.47	\$35.08	\$42.70	
	3001-4000 hours	\$29.04	\$37.44	\$45.84	
	4001-5000 hours	\$31.28	\$40.80	\$50.32	
	5001-6000 hours	\$33.52	\$44.16	\$54.80	
Pipe and Manhole Rehab					
General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter-vac assistant	TM247	\$28.20	\$38.20		H H H H H H H H N
Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment	TM247-2	\$32.70	\$44.95		H H H H H H H H N
CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work	TM247-3	\$31.45	\$43.07		H H H H H H H H N
Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated	TM247-4	\$33.20	\$45.70		H H H H H H H H N
Combo Unit driver & Jetter-Vac Operator	TM247-5	\$33.20	\$45.70		H H H H H H H H N
Pipe Bursting & Slip-lining Equipment Operator	TM247-6	\$34.20	\$47.20		H H H H H H H H N

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Plasterer					
Plasterer	PL16-2	\$36.92	\$49.39	\$61.86	H H H H H H D N
Apprentice Rates:					
	1st year	\$28.19	\$36.30	\$44.40	
	2nd year	\$30.68	\$40.03	\$49.38	
	3rd year	\$33.18	\$43.78	\$54.38	
Plumber & Pipefitter					
Plumber & Pipefitter	PL-333-RI	\$51.02	\$76.33	\$101.64	H H H H H H D Y
Four 10s allowed Monday thru Thursday. Friday not a makeup, considered OT, paid @ time & one-half.					
Make up day allowed					
Apprentice Rates:					
	1st 6 months	\$32.97	\$49.26	\$65.54	
	2nd 6 months	\$34.61	\$51.72	\$68.82	
	3rd 6 months	\$36.25	\$54.18	\$72.10	
	4th 6 months	\$37.89	\$56.64	\$75.38	
	5th 6 months	\$39.53	\$59.10	\$78.66	
	6th 6 months	\$41.17	\$61.56	\$81.94	
	7th 6 months	\$42.82	\$64.03	\$85.24	
	8th 6 months	\$44.46	\$66.49	\$88.52	
	9th 6 months	\$46.10	\$68.95	\$91.80	
	10th 6 months	\$47.74	\$71.41	\$95.08	
<u>Subdivision of county</u>	The Townships of Delta, Oneida, Roxand, Sunfield and Windsor ONLY.				

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Plumber & Pipefitter	PL-333-RIII	\$51.02	\$76.33	\$101.64	H H H H H H D Y
Four 10s allowed Monday thru Thursday. Friday not a makeup, considered OT, paid @ time & one-half.					
Make up day allowed					
Apprentice Rates:					
1st Period		\$32.97	\$49.26	\$65.54	
2nd Period		\$34.61	\$51.72	\$68.82	
3rd Period		\$36.25	\$54.18	\$72.10	
4th Period		\$37.89	\$56.64	\$75.38	
5th Period		\$39.53	\$59.10	\$78.66	
6th Period		\$41.17	\$61.56	\$81.94	
7th Period		\$42.82	\$64.03	\$85.24	
8th Period		\$44.46	\$66.49	\$88.52	
9th Period		\$46.10	\$68.95	\$91.80	
10th Period		\$47.74	\$71.41	\$95.08	
<u>Subdivision of county</u>	The Townships of Vermontville, Chester, Benton, Kalamo, Carme, Eaton, Eaton Rapids, Bellevue, Walton, Brookfield and Hamlin ONLY.				
Roofer					
Commercial Roofer	RO-70-Z2	\$40.85	\$53.29	\$65.73	H H H X H H D Y
4 consecutive tens allowed M-TH					
Make up day allowed	Comment				
	Friday or Saturday				
Apprentice Rates:					
1st Class		\$26.19	\$31.76	\$37.32	
2nd Class		\$28.09	\$34.55	\$41.01	
3rd Class		\$30.13	\$37.58	\$45.03	
4th Class		\$32.04	\$40.42	\$48.80	
5th Class		\$33.96	\$43.25	\$52.53	
6th Class		\$35.86	\$46.04	\$56.22	
Sewer Relining					
Class I-Operator of audio visual CCTV system including remote in-ground cutter and other equipment used in conjunction with CCTV system.	SR-I	\$42.76	\$57.75	\$72.74	H H H H H H D N
Class II-Operator of hot water heaters and circulation system; water jetters; and vacuum and mechanical debris removal systems and those assisting.	SR-II	\$41.23	\$55.46	\$69.68	H H H H H H D N

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Sheet Metal Worker					
Sheet Metal Worker 4 10s allowed as consecutive days, M-Th or T-F	SHM-7-1	\$47.42	\$61.33	\$75.24	H H H H D D D Y
Apprentice Rates:					
	First Year	\$25.29	\$32.24	\$39.20	
	Second Year	\$30.71	\$39.06	\$47.40	
	Third Year	\$39.07	\$48.80	\$58.54	
	Fourth Year	\$41.86	\$52.99	\$64.12	
Sprinkler Fitter					
Sprinkler Fitter Make up day allowed	SP 669	\$46.51	\$61.99	\$77.47	H H H H H H H D Y
Apprentice Rates:					
	Class 1 & 2	\$23.44	\$31.31	\$39.17	
	Class 3	\$29.35	\$37.75	\$46.15	
	Class 4	\$30.93	\$40.12	\$49.31	
	Class 5	\$35.50	\$45.47	\$55.45	
	Class 6	\$37.07	\$47.83	\$58.59	
	Class 7	\$38.65	\$50.20	\$61.75	
	Class 8	\$40.22	\$52.55	\$64.89	
	Class 9	\$41.79	\$54.91	\$68.03	
	Class 10	\$43.36	\$57.27	\$71.17	
Tile, Terrazzo and Mosaic					
Finisher - Four 10s allowed M-F	BR9-31-TF	\$32.19	\$41.31	\$50.43	H H H H H H H D Y
Apprentice Rates:					
	0-749 hours	\$25.81	\$31.74	\$37.67	
	750-1,499 hours	\$26.72	\$33.11	\$39.49	
	1,500-2,249 hours	\$27.63	\$34.47	\$41.31	
	2,250-2,999 hours	\$28.54	\$35.83	\$43.13	
	3,000-3,749 hours	\$29.45	\$37.20	\$44.95	
	3,750-4,499 hours	\$30.37	\$38.58	\$46.79	

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Setter - Four 10s allowed M-F	BR9-31-TS	\$37.56	\$48.33	\$59.09	H H H H H H D Y
Apprentice Rates:					
	0-749 hours	\$30.02	\$37.01	\$44.01	
	750-1499 hours	\$31.10	\$38.63	\$46.17	
	1500-2249 hours	\$32.18	\$40.25	\$48.33	
	2250-2999 hours	\$33.25	\$41.86	\$50.47	
	3000-3749 hours	\$34.33	\$43.48	\$52.63	
	3750-4499 hours	\$35.41	\$45.10	\$54.79	
Truck Driver					
of all trucks of 8 cubic yd capacity or over	TM-RB2	\$41.92	\$37.85		H H H H H H H Y
of all trucks of 8 cubic yard capacity or less (except dump trucks of 8 cubic yard capacity or over, tandem axle trucks, transit mix and semis, euclid type equipment, double bottoms and low boys)	TM-RB2A	\$41.82	\$37.70		H H H H H H H Y
on euclid type equipment	TM-RB2B	\$41.35	\$38.08		H H H H H H H Y
Underground Laborer Open Cut, Class I					
Construction Laborer	LAUC-Z3-1	\$33.61	\$43.93	\$54.25	X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$29.08	\$37.14	\$45.19	
	1,001-2,000 work hours	\$29.98	\$38.49	\$46.99	
	2,001-3,000 work hours	\$30.89	\$39.86	\$48.81	
	3,001-4,000 work hours	\$32.70	\$42.57	\$52.43	

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Underground Laborer Open Cut, Class II					
Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.	LAUC-Z3-2	\$33.75	\$44.14	\$54.53	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$29.18	\$37.29	\$45.39	
	1,001-2,000 work hours	\$30.10	\$38.67	\$47.23	
	2,001-3,000 work hours	\$31.01	\$40.04	\$49.05	
	3,001-4,000 work hours	\$32.84	\$42.78	\$52.71	
Underground Laborer Open Cut, Class III					
Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger man, and directional boring man.	LAUC-Z3-3	\$33.87	\$44.32	\$54.77	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$29.27	\$37.42	\$45.57	
	1,001-2,000 work hous	\$30.19	\$38.80	\$47.41	
	2,001-3,000 work hours	\$31.11	\$40.18	\$49.25	
	3,001-4,000 work hours	\$32.95	\$42.94	\$52.93	
Underground Laborer Open Cut, Class IV					
Trench or excavating grade man.	LAUC-Z3-4	\$33.92	\$44.40	\$54.87	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$29.31	\$37.48	\$45.65	
	1,001-2,000 work hours	\$30.23	\$38.86	\$47.49	
	2,001-3,000 work hours	\$31.15	\$40.24	\$49.33	
	3,001-4,000 work hours	\$33.00	\$43.02	\$53.03	

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Underground Laborer Open Cut, Class V					
Pipe Layer	LAUC-Z3-5	\$34.06	\$44.61	\$55.15	X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$29.41	\$37.64	\$45.85	
	1,001-2,000 work hours	\$30.34	\$39.03	\$47.71	
	2,001-3,000 work hours	\$31.27	\$40.42	\$49.57	
	3,001-4,000 work hours	\$33.13	\$43.22	\$53.29	
Underground Laborer Open Cut, Class VI					
Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work and the installation & repair of water service pipe & appurtenances	LAUC-Z3-6	\$31.36	\$40.56	\$49.75	X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$27.39	\$34.60	\$41.81	
	1,001-2,000 work hours	\$28.18	\$35.79	\$43.39	
	2,001-3,000 work hours	\$28.98	\$36.99	\$44.99	
	3,001-4,000 work hours	\$30.57	\$39.38	\$48.17	
Underground Laborer Open Cut, Class VII					
Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.	LAUC-Z3-7	\$28.51	\$36.28	\$44.05	X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$25.25	\$31.40	\$37.53	
	1,001-2,000 work hours	\$25.90	\$32.37	\$38.83	
	2,001-3,000 work hours	\$26.56	\$33.36	\$40.15	
	3,001-4,000 work hours	\$27.86	\$35.31	\$42.75	

For Informational Purposes Only Not For Use In Contract

County: Eaton

Date Rendered:

9/30/2015